



# St Vincent de Paul Catholic Primary School

## Anti-Bullying Policy – Parent Summary

At St Vincent de Paul Catholic Primary School, our mission is “**Serving with Love, Striving for Excellence.**” We are committed to ensuring that every child feels safe, respected and valued. Our approach to bullying is rooted in Catholic values, recognising the dignity of every child and the Gospel call to “love one another” (John 13:34).

### Our commitment:

- All staff are trained in the KiVa programme and take concerns about bullying seriously.
- The Nurture Lead and Senior Leadership Team carefully consider each case to decide whether it is bullying or conflict.
- We address behaviours, not label children – helping them reflect, learn and grow.
- Victims are supported with compassion and clear follow-up plans.
- Parents are kept informed, and yearly workshops explain the KiVa approach.

### What bullying is:

Bullying is behaviour that is **repeated, intentional, and harmful**, making it hard for the victim to defend themselves. It may be physical, verbal, social, or take place online (cyberbullying).

### What bullying isn't:

Disagreements, fall-outs or fights between children of equal strength are not bullying, though they are taken seriously and addressed through our Behaviour Policy.

### Our aim:

We work together to build a safe, happy and respectful school community, where every child can flourish in line with our mission and Catholic ethos.